

## AMTRAK EMPLOYMENT DISCRIMINATION WEBPAGE

On September 1, 1999, Judge Emmet Sullivan of the United States District Court preliminarily approved a settlement reached by Plaintiffs and Defendant Amtrak in a lawsuit alleging race discrimination in employment, entitled *McLaurin et al. v. Amtrak*. If approved by the Court, this will be a complete settlement of the case and will provide various kinds of relief, including monetary relief, for those eligible members of the class who file timely claims. This proposed settlement does not affect the plaintiffs and class members in the *Thornton et al. v. Amtrak* lawsuit. The *Thornton* suit is still in the confidential negotiation process and has not settled to date. As such, *Thornton* plaintiffs are not eligible to file claims in this process. To find out more about the *McLaurin* settlement, click the Notice of Settlement button.

As part of the settlement, Amtrak has agreed to pay into a settlement fund a total of eight million dollars. As the Notice of Settlement explains in greater detail, you may be entitled to receive a monetary award from the fund, and possibly entitled to other relief under the settlement, if you are a named plaintiff in the *McLaurin* lawsuit or a black person who, at any time between January 1, 1995 and September 30, 1999:

- a) have been employed by Amtrak in positions, other than positions on Amtrak's Management Committee, not subject to a collective bargaining agreement ("CBA"); and/or,
- b) have applied and been rejected by Amtrak for management positions, including applicants who were not then Amtrak employees and those who were then employed by Amtrak in positions subject to a CBA.

If you do not come within either of these definitions, you are not a member of the settlement class and will not be eligible to receive a monetary award or other relief. Even if you are eligible, you will not be able to recover any money or receive any other relief unless you submit a Claim Form or a Job Relief Election Form postmarked on or before October 29, 1999.

To obtain a copy of the Claim Form, the Job Relief Form, and Instructions concerning how to complete them, click on the corresponding buttons. If you prefer to obtain the forms by mail, along with self-addressed return envelopes, contact the Agent for Class Counsel at Amtrak Employment Litigation, P.O. Box 4390, Portland, Oregon 97208-4390, 1-800-625-5506.

To obtain a full copy of the proposed Consent Decree, which sets forth the changes in Amtrak's employment practices, click the Consent Decree button.

Judge Sullivan will preside over a hearing to make a final determination as to whether the settlement is fair on October 25, 1999, at 9:00 a.m. at the United States District Court, 333 Constitution Avenue, N.W., Washington, D.C. You have a right to object to or comment on the settlement, or to exclude yourself from the settlement, as explained in greater detail in the Notice of Settlement.